Higher Paid Staff

Under the terms of the Academies Trust Handbook Section 2.29, trusts must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August.

Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee the amount paid by the trust for that person's work for the trust must also be included in the website disclosure where payment exceeds £100k as if they were an employee.

The number of employees whose employee benefits (including pension costs) exceeded £100,000

Band	2024/25	2025/26
Band 1 £100,000 - £110,000	0	0
Band 2 £110,000 - £120,000	1	1
Band 3 £120,000 - £130,000	0	0
Band 4 £130,000 - £140,000	0	0
Band 5 £140,000 - £150,000	1	1