Teacher in Charge of Autism Provision

**The role**

We have an exciting opportunity for a Teacher in Charge of the Autism Provision.  The successful candidate will be passionate in making a difference for our children. We are looking to recruit a colleague with both the commitment and relevant skills to embody our culture, enthuse students, and help to raise standards throughout the school. The successful candidate will join the school at an exciting time. Having been judged as ‘Good’ by Ofsted in December 2021, we are eager to continue on our school improvement journey – and we look forward to having you on this journey.

**Our School**

**The Catholic High School, Chester** is an academy where we all strive for excellence. Our mission is to provide the best Catholic Education for all. We have a real sense of community, and being part of the community is incredibly important to us. As part of our school improvement journey, we have clear plans to ensure that outcomes continue to improve. Our team approach is evident in everything that we do, and this has been a key factor in securing school improvement in recent years.

We firmly believe in the importance of all of our students achieving a Quality First Education, which in turn enables our students to believe that they can achieve whatever they want to with hard work, determination and self-motivation.

The Resourced provision at the Catholic High School is call The Base, with a capacity for 15 pupils all of whom have EHCPs.  The provision is a large, area of the school with access to its own classrooms, sensory room, toilet facilities, kitchen and outside space. We are an inclusive setting with our pupils in the base following the school’s whole curriculum but with opportunities for individuals to work on their personal outcomes as recorded in their EHCP.

Our aim is to ensure that the provision is providing the highest standard of education for the pupils in its care. If you join us, you will be an essential member in the team ensuring this. You will work closely with the SENCO and the Resourced Provision Team to deliver our vision for SEND. Part of this vision is that SEND is given high priority around the school with all Teaching Staff, Higher Level Teaching Assistants and Teaching Assistants having SEND objectives as part of their performance management targets.

As the teacher in Charge of the Resource Provision in the Base, you will be passionate about realising the potential in students who have barriers to learning. You will be committed to developing expertise in the teaching of pupils with SEND and will be able to work effectively in a growing team.

All members of staff are part of a professional team which supports the aims of the Academy. Colleagues should co-operate and be supportive in ensuring the smooth running of the school and, as members of a team, take responsibility for any child within the school community as necessary. Every teacher is expected to keep up to date with current thinking in education and to be engaged in continuous professional development.

The successful candidate will demonstrate the following skills and attributes

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| **CRITERIA** | **DESIRABLE** | **ESSENTIAL** | **METHOD OF ASSESSMENT** |
| Qualifications | Advanced qualification in SEN  e.g. PG Cert Autism  Or other relevant qualification in ASC | Degree  Qualified Teaching Status  Evidence of recent and relevant professional development undertaken | Application form  Sight of qualifications |
| Experience | Experience of working with children with Autism and complex SEN | Relevant and successful experience at secondary level | Application form/ interview |
| Job related knowledge | Up-to-date knowledge of the SEN Code of Practice, Equality Act, National Curriculum and Autism specific approaches. | Thorough understanding of secondary education.  An understanding of inclusion and the implications for students with ASC. | Application form / Interview |

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| **CRITERIA** | **DESIRABLE** | **ESSENTIAL** | **METHOD OF ASSESSMENT** |
| Skills and Aptitude | Skilled in the use of ASC specific teaching approach. | Organised, self-motivated and systematic.  Empathetic to the needs of ASC students.  Ability to provide for a combination of individual, small group and mainstream inclusion of ASC students.  Good communication and written skills.  Ability to work as part of a multi-disciplinary team including parents.  Be able to lead and develop the understanding of ASC with mainstream colleagues, extending their learning and teaching repertoire.  Ability to plan and deploy resources efficiently and effectively  Effective Use of IT | Application form / Interview/ references |

**What we offer**

You will be an excellent teacher in your own right. You will also be open to development and coaching for not only yourself but to develop those around you.

As part of The Catholic High School, Chester you will be open to opportunities to develop as an individual within the school through our Training Programme. The value of being part of our team should not be underestimated, joining The Catholic High School, Chester will mean that you will be part of a supportive and dedicated group of staff who will invest in your professional development. This is a fantastic opportunity to develop your abilities and knowledge whilst working in a supportive environment in conjunction with other very dedicated and professional staff.

For further information, please have a look at our website [www.christofidelis.org.uk](http://www.christofidelis.org.uk)

If you wish to visit the Academy or speak to the Headteacher via telephone, Microsoft teams or in person, please contact the Head’s PA, Kim Mallon on [mallonk@christofidelis.org.uk](mailto:mallonk@christofidelis.org.uk)

**Closing date: 12pm Wednesday 17th May**

Interviews will take place the following week **w.c 22nd May**

Further details and an application pack are available from the vacancies page on our website: [The Catholic High School - Recruitment (christofidelis.org.uk)](https://www.christofidelis.org.uk/Recruitment/)

Applications should be returned via email to: Andrew Kilcoyne, Business Manager [kilcoynea@christofidelis.org.uk](mailto:kilcoynea@christofidelis.org.uk)

The successful candidate with we expected to sign a Catholic Education Service Contract which upholds the values of the Catholic Church

The Catholic High School, Chester is committed to safeguarding and promoting the welfare of all of our students, and expect all staff and volunteers to share this commitment. An enhanced DBS check applies to all roles.